

Background Information - Deputy Centre Manager at Othona 2024

This paper is not the job description but is a bit of background for your information, specific to this moment in Othona West Dorset's evolution and to the individuals who make up our core community right now. Please read it alongside the "Three Keys" document.

Who We Are

Key members of our core group at present are:

Tony Jaques - an Othona member since the 1970s and warden here from 1995, Tony is the one with whom most bucks stop. He leads on developing the events programme, and on the general running of Othona. He has been heavily involved in our two recent building projects. The Deputy role is created to share in a number of his responsibilities.

Liz Howlett - office coordinator since April 2019, Liz had been a regular visitor to Othona since the early 1990s! Her chief responsibilities include bookings and recruitment. Among other things she enjoys crafting, photography and singing with Rock Choir. The pandemic year allowed her time for extensive research into the first community on this site, about which she is now writing a book. She assists on the ministry team of the Bride Valley (our local parishes).

Jake Rew - caterer with us since October 2023. Jake's family home was always in Dorset though he has lived in other places including spells in France. He is enjoying research into new recipes and cooks a mean gluten-free lemon drizzle cake when needed.

Robin Shaw - married to Tony, she has lived here since 2011 and volunteers as a community member. She and Tony delight in their cat Otto and the latest addition to their family - nephew Emerson, four years old, who lives with his parents in Bridport.

Andy Davey - book-keeper of many years' standing, Andy doesn't live here but comes in once a fortnight to keep our finances and related matters in order. He is also a saxophonist, potter, choral singer and has worked as a counsellor. Until recently he was chair of trustees of another local community.

Louise Heatley - lives in Bridport and is a very regular volunteer with us.

Maurits Fontein - our groundsman (as distinct from gardener) comes to Othona about once a week and posts frequently on Facebook with pictures of plants and other wildlife.

Renewal

Othona has recently come through a period of long-anticipated physical renewal. We've made key alterations to some of our core community accommodation. In 2020 we completely rebuilt most of our visitors' toilet and shower facilities.

Between August 2019 and February 2021 the Four Seasons Studio rose from the ashes (figuratively speaking) of the old art and craft room. With the completion of this new studio we've also re-greened areas that were a building site and improved some of our access. We created a circular glazed seating area in the woods and are completing a new firepit circle with seating of local stone.

We see these material changes as necessary but by no means sufficient. Othona's sense of purpose and the way it operates also need to move with the times, we know. What worked well in 2000 may be hopelessly beside-the-point in 2025. Although Community House is a much-loved home from home for many people, we aren't here just to do the same old thing year after year so as to keep it all familiar! Last year an architect made a feasibility study for further redevelopments, though no decision about these has been made yet.

Like many organisations we have been improving our approach to recycling, waste management, reducing plastics etc. We currently cook and heat the house using LPG ('calor gas') but we've set a target of getting the whole place carbon neutral by 2030. Already we generate a good deal of our own electricity and employ various other green technologies. We're very blessed in the Othona grounds, which we manage consciously for bio-diversity and which are a rich habitat for all kinds of flora and fauna.

Feeding Body and Soul

One of the areas for renewal is in how we feed ourselves and our visitors. Meals prepared from scratch, with love, by people who will also sit and eat them alongside everybody else, are a vital part of Othona life, deeply appreciated by so many visitors. The shared table is a heart of the community. We don't want to change any of that. But just as with our buildings, there are some improvements we have in mind. Not only to refresh the food experience on offer, but also to make life less stressful for those who are planning and buying and preparing it.

Programme Development

We have always made minor adjustments to our programme content year by year, trying out new events, involving new facilitators, finding new bookings from outside groups. Both for financial viability and for the relevance of the community's mission we know there will be more substantial changes to be made in the coming months and years. As a non-profit business we need to cover our costs and safeguard our buildings and equipment. As a charity we

want to ensure we're fulfilling our mission statement and finding new creative ways of doing so in a rapidly changing world.

If the idea of helping shape this kind of change appeals to you, then it could be a very good time to think about the Deputy Centre Manager role at Othona.

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